



HOPEDALE FIRE DEPARTMENT

40 Dutcher Street - Hopedale MA. 01747

Tel. (508) 473-1050 Fax: (508) 902-0076

www.hopedale-ma.gov/fire-department

Thomas M. Daige – Fire Chief

David J. McMorrow – Deputy Chief



Select Board
Town Hall Office
78 Hopedale Street
Hopedale MA 01747

October 27, 2021

Re: Resignation of Call Firefighter Bandon Blaisdell

Mr. Chairman,

Please see the attached letter (email) of resignation from Call Firefighter Bandon Blaisdell effective October 26th, 2021.

Brandon has been a member of our department for 2 years and 1 month, however, understandably, his work and family commitment has taken precedent over the Fire Department at this time.

Respectfully,



Thomas Daige
Fire Chief

Good afternoon chief, as you know I haven't been making calls and training. I have received a new position at my full time job and takes up a lot more of my time. I am now partial owner at Grillo plumbing. This was a very tough decision but I am going to have to step back and not be apart of the fire department.

I can't thank you enough for giving me this unbelievable opportunity at Hopedale and I hope someday I could come back when time is right.

Also thank you to everyone at the fire department for the training I received throughout my time there. If I could balance both jobs and my family life I would, but I don't think it's fair to the department that I can't commit 100%. I hope you and everyone there understands.

Again thank you, and I hope to talk about this more in person with you.



HOPEDALE POLICE DEPARTMENT

70 Hopedale Street Hopedale, MA 01747
Tel: (508) 634-2227 Fax: (508) 634-2228



www.hopedalepolice.com

Chief of Police

Mark A. Giovanella

Select Board
Town of Hopedale
Hopedale, MA 01747

October 29, 2021

Dear Board Members,

I respectfully request the board appoint Brian Bujold to the position of part-time dispatcher. Brian has experience with Police and Fire dispatching and the necessary certifications for this position. If you have any questions please let me know. Thank you in advance for your consideration with this matter.

Sincerely,

Mark A. Giovanella
Chief of Police

LEGAL SERVICES AGREEMENT

I. INTRODUCTION

A. RECITALS.

1. This Legal Services Agreement (“LSA” or “Agreement”) is made by and among the Town of Hopdale (the “Town”), SL Environmental Law Group PC (SL), Kennedy & Madonna LLP (K&M), Douglas and London, P.C. (D&L), Kelley Drye & Warren, LLP (KD&W), Taft Stettinius & Hollister, LLP (Taft), and Levin Papantonio Rafferty Proctor Buchanan O’Brien Barr Mougey, P.A. (Levin Papantonio). SL, K&M, D&L, DK&W, Taft, and Levin Papantonio are collectively referred to as the “Firms.” The Firms and the Town are collectively referred to as the “Parties.”

2. The purpose of this LSA is (i) to enter into an attorney-client relationship between the Town and the Firms for the purpose of investigating and assessing potential claims arising out of the presence of per- and polyfluoroalkyl substances (“PFAS”) contaminants in water supply wells affecting the Town’s water systems; and (ii) to provide for the terms and conditions for the representation of the Town in any civil action that may be filed in one or more state trial courts or the United States Town Court (“Legal Action”).

3. This Agreement is required by California Business and Professions Code section 6147 and other applicable state laws, regulations or rules relating to contingent fee agreements and is intended to fulfill the requirements that contingent fee agreements be in writing.

II. INVESTIGATION AND ASSESSMENT OF POTENTIAL CLAIMS

A. PRE-LITIGATION SCOPE OF SERVICES.

1. **Contaminants.** The Town has detected the presence of several PFAS compounds (the “Contaminants” or “Contamination”) during testing of groundwater wells. The engineering, construction, operation and maintenance of systems to treat contamination in affected wells will result in significant financial costs to the Town.

2. **Investigation.** The Town has retained the Firms to assist it in investigating the presence of the Contaminants throughout its systems and potential sources of the Contamination, evaluating the potential to recover the costs associated with the Contamination, providing legal advice associated with potential causes of action that could be asserted against responsible parties, and representing the Town in any Legal Action against parties potentially responsible for the Contamination.

B. PRE-LITIGATION COSTS AND FEES.

1. **The Town.** All pre-litigation costs associated with water sampling, laboratory testing and engineering expenses incurred in the ordinary course of operations shall be paid directly by the Town.

2. **The Firms.** All costs and fees incurred by the Firms during any pre-litigation investigation shall be paid directly by the Firms.

3. **Recovery of Pre-Litigation Costs and Fees.** Nothing contained herein should be interpreted to preclude seeking recovery of such fees and costs incurred by any Party as part of any Legal Action that may be filed pursuant to this Agreement. In addition, if the Firms file any Legal Action, the Firms may use the time incurred for any investigation contemplated herein to support the reasonableness of this Agreement.

C. RETENTION OF FIRM RATHER THAN PARTICULAR ATTORNEYS.

The Town is retaining the Firms, not any particular attorney, and attorney services to be provided to the Town shall not necessarily be performed by any particular attorney.

D. DESIGNATION.

The Firms and the Town will designate specific points of contact to coordinate various stages of investigation and litigation. These designations are intended to establish a clear line of communication and to minimize potential uncertainty, but not to preclude communication between the Town and the Firms.

III. LITIGATION SERVICES

A. LITIGATION SERVICES TO BE PROVIDED.

1. **Inclusions.** It is the intent of the Parties that the Firms shall represent the Town in a one or more civil actions for damages in one or more state trial courts and/or the United States Town Court as well as in any proceeding by writ or appeal related to that action. The legal services to be provided by the Firms consist of representation of the Town with respect to:

a. The contamination of drinking water supplies by the Contaminants or other contaminants identified during the investigation stage described in Section II of this Agreement, as approved by the Town and the Firms.

b. Claims and/or actions for damages sustained by the Town as a result of, among other things, actual or threatened conduct relating to contamination of groundwater, the loss of use of groundwater, the impairment of water rights, the replacement of drinking water supplies, and any past, present, and future costs incurred to construct and maintain systems that can remove the Contaminants from drinking water, groundwater and/or soil, and any related appeals in such actions.

2. **Retention; Filing of Legal Action.** The filing of any Legal Action pursuant to this Agreement shall be at the discretion of the Parties. Nothing in this Agreement shall be construed as obligating the Town to retain the Firms in connection with any Legal Action or obligating the Firms to file a Legal Action or any appeal on behalf of the Town.

B. LEGAL SERVICES SPECIFICALLY EXCLUDED.

1. **Exclusions.** Legal services that are not to be provided by the Firms under this Agreement specifically include, but are not limited to, the following:

a. Proceedings before any administrative or governmental agency, department or board. However, at the Town's request, the Firms (via relevant designees) shall endeavor to appear at such administrative proceedings to assist legal counsel for the Town in resolving administrative matters with the potential to affect, adversely or beneficially, the Town's prospects of recovery in the Legal Action. Such assistance will be provided by the Firms without the Town being assessed any additional attorneys' fees in connection with such appearance.

b. Defending any legal action(s) against the Town commenced by any person, with the exception of any cross-complaints, counterclaims, or other third-party claims filed in or arising from the Legal Action initiated pursuant to this Agreement.

c. Defending any claim against the Town for unreasonable use of water and/or waste of water.

d. Defending any action concerning water rights.

2. **Additional Legal Services.** If the Town wishes to retain the Firms to provide any legal services for additional compensation not provided under this Agreement, a separate written agreement between the Firms, the Town shall be required.

C. RESPONSIBILITIES OF THE FIRMS, THE TOWN.

1. **The Firms' Responsibilities.** The Firms shall perform the legal services called for under this Agreement, keep the Town informed of progress and developments, and respond promptly to the Town's inquiries and communications. The Firms shall provide status reports to the Town on a mutually agreeable schedule, as events reasonably warrant further reporting, and at the further request of the Town.

2. **The Town's Responsibilities.** The Town shall cooperate, coordinate, support and assist with the Firms' litigation efforts and keep the Firms reasonably informed of developments in connection with any Legal Action.

3. **Selection of Experts.** The Firms and the Town shall meet and confer regarding selection and retention of experts in the Legal Action. The Town shall not unreasonably withhold approval of selection and retention of such experts.

4. **Settlement.** The Firms shall not settle any Legal Action without the approval of the Town. The Town shall have the absolute right to accept or reject any settlement. The Firms shall notify the Town promptly of the terms of any settlement offer received by the Firms.

5. **The Town's Agreement Not to Use, Share, or Disclose the Firms' Materials and Work Product Outside the Context of this Legal Action.** Except as may be required by law, the Town agrees that it shall not use or disclose in any legal proceeding, case, or other context of any kind, other than this Legal Action, or share or disclose to any person not a Party to this Agreement, any documents, work product, or other information made available to or to which the Town or its counsel acquire access through the Firms or any co-counsel of the Firms, including any fact or expert materials produced and/or generated in any prior discovery proceedings in any litigation involving E. I. du Pont de Nemours and Town, The Chemours Town, and/or the 3M Town, without the express written prior approval and consent of the Firms and all such other co-counsel of the Firms. This paragraph does not limit the Town from sharing information pertaining to the litigation with the Town Board of Selectmen, Town Legal Counsel, Town Departments and/or Town personnel with a need to know such information.

D. ATTORNEYS' FEES.

1. **Contingent Fee.** The amount the Firms shall receive as fee for the legal services provided under this Agreement shall consist of a contingent fee ("Contingent Fee"), which shall be calculated as follows: for any settlement or judgment, thirty-two and one-half percent (32.5%) of the Gross Recovery (as defined below).

2. Definitions Relevant to Attorneys' Fees.

a. "Gross Recovery" means the total value received by the Town of all Cash Recoveries plus Non-Cash Recoveries, whether awarded by Settlement or Final Judgment.

b. "Net Recovery" means the total value received by the Town after the payment of attorney fees and costs.

c. "Costs" include, but are not limited to, court filing fees, deposition costs, expert fees and expenses, investigation costs, reasonable travel and hotel expenses, messenger service fees, photocopying expenses, and process server fees. Items that are not to be considered Costs, and that must be paid by the Town without being either advanced or contributed to by the Firms, include the Town's expenses incurred in providing information to the Firms or defendants or as part of investigation(s).

d. "Final Judgment" means any final, non-appealable court order or judgment terminating any Legal Action filed pursuant to this Agreement and finally determining

the rights of any parties to the Legal Action where no issue is left for future consideration or appeal.

e. “Settlement” refers to any voluntary agreement executed by the Town and any third party to this Agreement, whether resulting from a settlement conference, mediation, or court stipulation, terminating any Legal Action filed pursuant to this Agreement and finally determining the rights of parties to the Legal Action where no issue is left for future consideration or appeal.

f. “Cash Recovery” means, without limitation, the total monetary amount received by the Town in a Settlement or Final Judgment arising from an actual or threatened Legal Action by the Firms pursuant to this Agreement, including interest of any kind received by the Town. “Cash Recovery” does not include any Sanctions (as defined below) or civil penalties that may be awarded under Chapter 93A of the Massachusetts General Laws or similar laws in other state jurisdictions.

g. “Non-Cash Recovery” means, without limitation, the fair market value of any property delivered to the Town, any services rendered for the Town’s benefit, and any other non-cash benefit, including but not limited to the construction, operation, and maintenance of one or more water treatment facilities; delivery of replacement water; modification, alteration, construction or operation of well(s) and/or any part of a public or private water system; or any other types of injunctive and/or equitable relief conferred on the Town, in a Settlement or Final Judgment of an actual or threatened Legal Action by the Firms pursuant to this Agreement.

h. “Present Value” means the interest rate of the one-year treasury bill as reported by the United States Federal Reserve in the weekly Federal Reserve Statistical Release closest in time to the date of the recovery for which the present value is being calculated.

i. “Sanctions” means a monetary award or the settlement of a monetary award arising from the discovery abuse or other misconduct of a defendant or a defendant’s attorneys in the Litigation, such a frivolous motions, objections or defenses, or other discovery abuses.

j. “Reasonable Fees” or “Reasonable Attorney’s Fee” are defined in Section III(D)(1)(i) as thirty-two and one-half percent of the Gross Recovery. In the event that a court determines that this fee definition is unenforceable, reasonable fees will mean such fees as is reasonably determined by taking into account the amount of time spent on the Legal Action by the Firms and associate counsel retained by the Firms, the value of that time, the complexity of the Legal Action, the benefit conferred on the Town, and the financial risk to the Firms and associate counsel by their agreeing to represent the Town in the Legal Action and to invest time and advance Costs without compensation or reimbursement in the event that there is no Gross Recovery or a Recovery that does not fully compensate or reimburse the Firms and associate counsel for their time and advanced Costs.

3. ***Calculation of Non-Cash Recovery.***

a. For any Non-Cash Recovery resulting in the receipt of property, the provision of services, or the receipt of other non-monetary benefits by the Town, such property, services, or other non-monetary benefits shall be deemed for purposes of this Agreement to have been received by the Town upon the execution of a Settlement or Final Judgment. The value of the services shall be discounted to Present Value.

b. If any Non-Cash Recovery is awarded in a Final Judgment, or before accepting any settlement offer that involves a Non-Cash Recovery, the Town shall provide the Firms with its estimate of the value of the Non-Cash Recovery. The Firms shall promptly respond in writing, indicating whether the firms accept said estimate. If the Firms object to the Town's estimate, the Parties shall proceed as set forth in Section III.G ("Disagreements Concerning Value of Recoveries"). Nothing herein shall impede or restrict the Town's right to include a Non-Cash Recovery in any Settlement, nor the Firms' right to receive a Non-Cash Recovery.

E. DISTRIBUTION OF PROCEEDS.

1. The receipt of any Gross Recovery or portion thereof on behalf of the Town shall be received into one of the Firms IOLTA accounts. Once cleared, payment(s) of the Contingent Fee owed to the Firms in accordance with Agreement shall be made no later than seven (7) days after receipt by the Town of any Gross Recovery. In the event that there is a Final Judgment of all claims against all defendants and payment has been received by the Town, except there remains in dispute and Final Judgment has not been obtained on a claim for court-awarded costs or attorneys' fees against the defendants, the Town will make payment of the Contingent Fee to the Firms based on the Gross Recovery then paid by the defendants and received by the Town. In this scenario, the Firms will continue the litigation on behalf of the Town on the remaining issues of court-awarded costs or attorneys' fees, and the Town shall not be obligated to make any additional payment to the Firms based on any award of costs or fees ultimately made. Any court-awarded costs or attorneys' fees, including any costs or fees arising out of any court-imposed sanctions, received by the Firms as part of the Legal Action shall not be treated as part of the Gross Recovery, but shall, in the case of costs, be credited against corresponding costs incurred by the Firms on the Town's behalf, or, in the case of fees, credited against the Contingent Fee.

2. The Legal Action may become part of a Federal MultiTown Litigation ("MDL") docket, on which one or more attorneys from the Firms currently, or will in the future, serve on plaintiff management or executive committees, performing work that benefits multiple clients of the Firms, as well as clients of other attorneys involved in similar litigation. As a result, the court or courts where an MDL is pending may order that one or more of the Firms is to receive additional compensation for time and effort which has benefitted all claimants in the MDL. Compensation for this work and effort, known as "common benefit work," may be awarded to Attorneys and paid out of the MDL court's assessments against settlements, including settlements on behalf of the Town and others who have filed claims that are pending in the MDL court. This common benefit compensation is separate and distinct from any Contingent Fee owed under this Agreement.

F. REASONABLE FEE IF CONTINGENT FEE UNENFORCEABLE.

1. **Reasonable Fee.** In the event of a Final Judgment finding that the Contingent Fee portion of this Agreement is unenforceable for any reason or that the Firms cannot represent the Town on a Contingent Fee basis, the Town shall, after a good faith meet and confer process, pay the Firms a reasonable fee for the services rendered.

2. **Fee Determination.** The Parties shall use best efforts to negotiate a reasonable fee. If the Parties fail to do so, said fee shall be determined by arbitration proceedings before a mutually agreeable arbitration service, but absent such agreement, before the Judicial Arbitration and Mediation Services (JAMS), with any costs of such proceedings born by the Town and the Firms.

G. DISAGREEMENTS CONCERNING VALUE OF RECOVERIES.

1. **Procedure.** In the event the Parties disagree with respect to the value of any Contingent Fee, Net Recovery, Cash or Non-Cash Recovery, Costs (collectively, "Disputed Recoveries") or settlement offer, and the Parties cannot resolve the disagreement through good faith negotiations, the Parties shall proceed as follows:

a. Each party shall select an appraiser qualified to conduct an appraisal of the value of the Disputed Recoveries or settlement offer within five (5) days of any written notice to the other party advising of a bona fide dispute that cannot be resolved by negotiations.

b. Each party's selected appraiser shall then confer and select a third qualified appraiser within five (5) days of said conference, and the third appraiser shall determine the value of the Disputed Recoveries or settlement offer.

c. The third party appraiser shall conduct an appraisal, and the valuation of any Disputed Recoveries or settlement offer shall be final and binding, subject to appeal by arbitration in the case of Disputed Recoveries as provided in Section VI.I ("Arbitration of Disputes").

2. **Expenses.** The Town and the Firms shall each bear the expense of their own selected appraiser, and the Town and the Firms shall each pay one-half of the expenses of the third appraiser.

H. NEGOTIATED FEE. The Town is informed that the Attorneys' Fees provided for herein are not set by law but rather are negotiable between the Firms, the Town and their respective counsel.

I. DIVISION OF ATTORNEYS' FEES.

1. **Division of Fees; Disclosure.** The Firms may divide the fees and/or costs to which it is entitled under this Agreement with another attorney or law firm retained as associate counsel. The terms of such additional division, if any, shall be disclosed to the Town. The Town is informed that, under the Rules of Professional Conduct of the State Bar of California, such a division

may be made only with the Town's written consent after a full disclosure to the Town in writing that a division of fees shall be made and of the terms of such division. The division of fees among the Firms will be provided by a separate document to the Town.

2. ***Retention of Associate Counsel.*** The Firms may retain associate counsel to assist with litigating a Legal Action pursuant to this Agreement. The attorney or law firm selected by the Firms shall be subject to the Town's approval.

J. COSTS.

1. ***Costs Advanced by the Firms; Interest.*** The Firms shall advance all Costs incurred in connection with the Firms' representation of the Town under this Agreement. Costs shall be advanced by the Firms and then paid by the Town from any Gross Recovery, subject to the limitations and allocation of cost methodology described in Section E. Interest at the rate of four percent (4%) per year shall accrue on all Costs advanced by the Firms, from the date of each advance to the date of reimbursement. The Firms shall notify the Town of the total amount of Costs advanced every quarter.

2. ***Apportionment of Costs.*** The Town acknowledges and agrees that Costs may include expenses that benefit both the Town and other clients of the Firms who are investigating or litigating claims similar to those brought on behalf of the Town in the Legal Action, including but not limited to the expenses of taking discovery, conducting investigations, and hiring expert witnesses. The expenses that benefit both the Town and other clients will be allocated among cases pending at the time of settlement or judgment that have not yet received final judgment such that the Town is responsible for only that the portion of such expenses reasonably attributable to the expenses of conducting the Legal Action on behalf of the Town, and only that portion attributable to Town shall be treated as Costs in the event of a Net Recovery.

3. ***Reimbursement; Risk of Loss.*** The Firms shall be reimbursed for any Costs that are the responsibility of the Town before any distribution to the Town. If there is no Cash Recovery or the Gross Recovery is insufficient to reimburse the firms in full for the Costs advance, the Firms shall bear the loss for any Costs not reimbursed under this Agreement.

4. ***Defense of Attorneys' Fees and Costs to Third Party.*** Notwithstanding any provision of this Agreement to the contrary, the Firms shall defend the Town in any motion seeking an award of Attorneys' Fees or costs against the Town in any Legal Action brought under this Agreement. Any costs incurred in such defense shall be treated as Costs for purposes of, and in the manner provided by, this Agreement.

IV. REPRESENTATION OF ADVERSE INTERESTS

A. DISCLOSURE.

1. ***Duty to Disclose; No Conflicts Identified.*** If any of the Firms have a relationship with another party with interests adverse to the Town, or with someone who would be substantially affected by any action taken under this Agreement, the Rules of Professional Conduct require the Firms

to disclose that to the Town so the Town can evaluate whether that relationship causes the Town to have any concerns regarding any of the Firms' loyalty, objectivity, or ability to protect the Town's confidential information.

2. ***Representation of Other Clients; Waiver of Potential Conflicts.***

a. The Town understand that currently, and from time to time, the Firms represent other municipalities, governmental agencies, governmental subdivisions, or investor-owned public water utilities in other actions or similar litigation, and that such work is the focus of the Firms' practice. Further, the Town understands that the Firms represent other clients in actions similar to what would be brought under this Agreement and against the same potential defendants. The Town understands that a recovery obtained on behalf of another client in a similar suit against the same defendants could, in theory, reduce the total pool of funds available from these same defendants to pay damages in a Legal Action brought under this Agreement. The Town understands that the Firms would not take on this engagement if the Town required the Firms to forgo representations like those described above. The Town has conferred with its own separate and independent counsel about this matter, and has determined that it is in its own best interests to waive any and all potential or actual conflicts of interest that may occur as the result of the Firms' current and continuing representation of cities and other water supplier in similar litigations, because such waiver enables the Town to obtain the benefits of the Firms' experience and expertise.

b. The Town consents that the Firms may continue to handle such work, and may take on similar new clients and matters without disclosing each such new matter to the Town or seeking the consent of the Town while representing it.

c. The Firms shall not, of course, take on such other work if it requires the Firms to be directly adverse to the Town while the Firms are still representing the Town under this Agreement.

V. TERMINATION

A. DISCHARGE OF ATTORNEY.

1. ***Right to Discharge.*** The Town may discharge the Firms at any time, with or without cause, by written notice effective when received by the Firms. The Town shall have the right to terminate this Agreement with cause upon the Firms breach of this Agreement or its failure to strictly adhere to the California Rules of Professional Conduct or other applicable state Rules of Professional Conduct. Unless specifically agreed by the Firms and the Town, the Firms shall provide no further services and advance no further Costs on the Town's behalf after receipt of the notice of discharge. If any or all of the Firms are the Town's attorney of record in any proceeding, the Town shall execute and return a substitution-of-attorney form within a reasonable time after receipt from the Firms.

2. ***Reimbursement of Costs; Fees.*** In the event the Firms are discharged without cause before the conclusion of a Legal Action, the Town shall (i) reimburse the Firms for any and all Costs advanced by the Firms for such Legal Action not later than thirty (30) days from receipt of a reasonably detailed final cost accounting from the Firms, and (ii) upon the conclusion of the Legal Action, pay the Firms a Reasonable Attorneys' Fee for services performed up to the point of the

discharge. Nothing herein shall be construed to limit the Town's rights and remedies in the event of a discharge of the Firms for cause, and the Town reserves the right to withhold payment of attorney's fees to the Firms to the extent that the Firms are discharged by the Town for good cause. For purposes of this Section V(A), the term "for cause" shall mean where the Firms have breached this Agreement or otherwise failed to provide legal services that meet professional standards.

B. WITHDRAWAL OF ATTORNEY.

1. ***Right to Withdraw.*** The Firms may withdraw from representation of the Town (i) with the Town's consent, (ii) upon court approval, or (iii) if no Legal Action is filed, for good cause upon reasonable notice to the Town. Good cause includes the Town's material breach of this Agreement, the Town's unreasonable refusal to cooperate with the Firms or to follow the Firms' advice on a material matter after elevation of the matter to the Town's Board of Selectmen, or any other fact or circumstance that would render the Firms' continuing representation unlawful or unethical. Notwithstanding the Firms' withdrawal for good cause, the Town shall remain obligated to pay the Firms and any associated counsel, out of the Gross Recovery if there is a recovery at the time of withdrawal, a Reasonable Fee for all services provided and to reimburse the Firms for all reasonable Costs advanced before the withdrawal.

2. *Withdrawal Without Cause.*

a. The Firms may terminate this Agreement at any time, without cause, by giving the Town not less than sixty (60) days prior written notice of termination, said notice to specify the effective date of the termination and provide for a reasonable transition of the case, without prejudice to the Town, to qualified replacement counsel. Where the Firms terminate this Agreement without cause, the Firms shall not be entitled to the recovery of any amount, regardless of the status of any pending Legal Action, and regardless of whether any amounts have been or are subsequently received by the Town.

b. Any withdrawal by the Firms, with or without cause, shall be subject to California Rules of Professional Conduct, Rule 3-700 which specifies that an attorney "shall not withdraw from employment until [he/she] has taken reasonable steps to avoid reasonably foreseeable prejudice to the rights of the client, including giving due notice to the client [and] allowing time for employment of new counsel..." or other applicable state Rules of Professional Conduct.

VI. TERMINATION

A. LIEN. The Town hereby grants the Firms a lien, to the extent allowed under California law, on any and all claims or causes of action that are the subject of the Firms' Contingent Fee and/or Costs advanced under this Agreement. The Firms' lien shall be for sums owed to the Firms for any unpaid Contingent Fee and Costs at the conclusion of the Firms' services. The lien shall attach to any Gross Recovery the Town may obtain.

B. RELEASE OF THE TOWN'S PAPERS AND PROPERTY. Upon the conclusion of services under this Agreement, the Firms shall release promptly to the Town on request all of the Town's papers and property. "The Town's papers and property" includes correspondence, deposition transcripts, exhibits, experts' reports, legal documents, physical

evidence, and other items reasonably necessary to the Town's representation, regardless of whether the Town has paid for said documents or property.

C. INDEPENDENT CONTRACTOR. The relationship to the Town of the Firms, and any associate counsel or paralegal provided through the Firms, in the performance of services hereunder, is that of independent contractor and not that of employee of the Town, and no other wording of this Agreement shall stand in derogation. The fees and expenses paid to the Firms hereunder shall be deemed revenues or expense reimbursements of the Firms' offices practices and not remuneration for individual employment apart from the business of the individual Firm's law offices.

D. DISCLAIMER OF GUARANTEE. Although the Firms may offer an opinion about possible results regarding the subject matter of this Agreement, the Firms cannot guarantee any particular result. The Town acknowledges that none of the Firms have made promises about the outcome and that any opinion offered by the Firms in the future shall not constitute a guarantee.

E. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties. No other agreement, statement, or promise made on or before the effective date of this Agreement shall be binding on the parties.

F. SEVERABILITY IN EVENT OF PARTIAL INVALIDITY. If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire agreement shall be severable and remain in effect.

G. MODIFICATION BY SUBSEQUENT AGREEMENT. This Agreement may be modified by subsequent agreement of the parties only by an instrument in writing, approved and executed in the same manner as the initial Agreement.

H. RECITALS; TITLES, SUBTITLES, HEADINGS. The recitals to this Agreement are part of this Agreement, but all titles, subtitles, or headings in this Agreement have been inserted for convenience and shall not be deemed to affect the meaning or construction of any of the terms or provisions of this Agreement.

I. ARBITRATION OF DISPUTES. Notwithstanding any other provision of this Agreement, any disputes relating to the Firms' Contingent Fee and/or arising out of this Agreement may first be submitted to the State Bar's program for arbitration of fee disputes pursuant to Business and Professions Code section 6200 et seq. If a fee dispute arises, the Firms shall provide the Town with information about the State Bar program.

J. VENUE IN ACTION ON AGREEMENT. In any dispute relating to the Contingent Fee or other dispute arising out of this Agreement, the venue shall be San Francisco County, California.

K. GOVERNING LAW. The terms and provisions of this Agreement and the performance of the parties hereunder shall be interpreted in accordance with, and governed by, the laws of the State of California.

L. EFFECTIVE DATE OF AGREEMENT. The effective date of this Agreement shall be the date when last executed by all of the Parties. Once effective, this Agreement shall, however, apply to services provided by the Firms on this matter before its effective date.

M. AUTHORITY OF PARTIES. Each of the signatories to this Agreement warrants that he or she has the authority to enter into and execute this Agreement and to bind the entity or entities on whose behalf each sign.

N. EXECUTION. This Agreement may be executed by transmittal of electronic (.pdf) signature counterparts.

The foregoing is agreed to by:

TOWN OF HOPEDALE

By _____

Date

THE FIRMS:

SL Environmental Law Group PC
Alexander Leff

Date

Taft Stettinius & Hollister LLP
Robert A. Bilott

Date

Douglas & London
Michael A. London

Date

Levin Papantonio Rafferty Proctor
Buchanan O'Brien Barr Mougey, P.A.
Ned McWilliams

Date

Kennedy & Madonna, LLP
Kevin J. Madonna

Date

Kelley Drye & Warren, LLP
William J. Jackson

Date

Veterans Program

Wednesday Nov. 10, 2021

9:00 am Hopedale Community House Lawn (Rain or Shine)

- I. Pat Morris Welcomes everyone to the ceremony
- II. Thank-you to Bernie Stock and the Hopedale Community House for hosting this ceremony and making the purchase of additional signs possible.
- III. Recognize any town officials
- IV. Reading of the names of all individual Veterans living and deceased.
 - i. Ringing of bell after each name.
- V. Recitation of the poem " I am a Veteran" (Bernie Stock)
- VI. Echo Taps performed by Hopedale High School Students
 - i. _____
 - ii. _____
- VII. Invitation to have refreshments inside the Hopedale Sr. Center