

**MEMORANDUM OF AGREEMENT
BETWEEN
THE TOWN OF HOPEDALE
AND
THE MASSACHUSETTS COALITION OF POLICE,
PUBLIC SAFETY DISPATCHERS, LOCAL 164A**

The Town of Hopedale and the Hopedale Public Safety Dispatchers, Local 164A, acting by and through their authorized representatives, having engaged in negotiations for a successor collective bargaining agreement and, having now reached an agreement on same, hereby agree as follows:

The parties' successor collective bargaining agreement shall be effective from July 1, 2020 through June 30, 2022, and shall carry forward all provisions of the parties' most recently expired agreement, except as modified by the following:

1. ARTICLE 7: COMPENSATION

Section 1. Rates. Replace current chart with chart below:

Contract→ Years↓	Fiscal Year 2021 (0%)	Fiscal Year 2022* (4%)
<1 yr.	\$18.73	\$19.48
1+ yrs.	\$20.29	\$21.10
3+ yrs.	\$21.33	\$22.18
5+ yrs.	\$24.97	\$25.97

*(Full pay as of July 1, 2021 will be provided to all unit members)

2. ARTICLE 8: HOLIDAYS

Section 1. Amend listing of holidays to include "Juneteenth" (effective in FY22).

3. ARTICLE 24: TERM OF CONTRACT

Section 1. Amend the first sentence to read as follows:

"This agreement shall remain in full force and effect from the first full pay period in Fiscal Year 2021 (July 1, 2020) through June 30, 2022".

Amend the last sentence to read as follows:

"Negotiations shall commence on or before January 15, 2022, with the union submitting their proposals to the Select Board or its representative".

- 4. This Memorandum of Agreement is subject to ratification by the Town's Board of Selectmen and members of the Union. The Parties shall use their best efforts to obtain ratification by their respective bodies.**

The parties hereunto sign and seal this agreement and a duplicate thereof:

FOR THE TOWN OF HOPE DALE



Brian R. Keye
Chairman, Select Board



Louis J. Arcudi III



Glenda A. Hazard

FOR THE UNION



Lisa Collins, President, Local 164A



Attest: Lisa Pedrol, Town Clerk



Date

SEAL