

MEMORANDUM OF AGREEMENT  
BETWEEN  
THE TOWN OF HOPEDALE  
AND  
HOPEDALE HIGHWAY WATER AND SEWER  
ON BEHALF OF THE PUBLIC EMPLOYEES, LOCAL UNION 272

The Town of Hopedale (“Town”) and the Hopedale Public Employees Local Union 272 (“Union”), acting by and through their authorized representatives, having engaged in negotiations for a successor collective bargaining agreement and, having now reached an agreement on same, hereby agree as follows:

The parties’ successor collective bargaining agreement shall be effective from July 1, 2020 through June 30, 2022, and shall carry forward all the written provisions of the parties’ most recently expired agreement, except as modified by the following:

1. ARTICLE X (HOLIDAYS)

Amend listing of holidays to include Juneteenth (effective in FY22)

2. ARTICLE XXII (HOURS OF WORK)

Amend Paragraph (c) to read as follows:

e. A regular workweek shall consist of:

Highway, Water and Wastewater:

Monday-Friday: 7:00 am - 3:30 pm

Beginning first Monday in May and concluding the first Monday in October, provided there is no undue hardship on the Department with necessary work being done during this time period:

Monday-Thursday: 6:30 am - 4 pm

Friday: 6:30 am - 10:30 am, with no lunch break

3. ARTICLE XXV (ON-CALL DUTY)

Amend the first sentence to read as follows:

“When an employee in Highway, Water, and Sewer holds the “on-duty”, he/she shall receive \$200.00 per week from 7 am Monday to 7 am the following Monday.”

4. ARTICLE XXVIII (WAGES)

July 1, 2020 – 0% increase

July 1, 2021 – 4% increase

5. DURATION

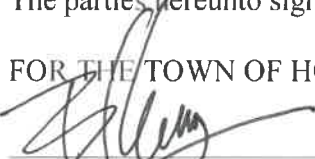
Amend language to read as follows:

“The provisions of this Agreement will be effective July 1, 2020 and will continue and remain in full force and effect through June 30, 2022 and shall automatically be renewed from year to year.”

This Memorandum of Agreement is subject to ratification by the Town’s Select Board and members of the Union. The Parties shall use their best efforts to obtain ratification by their respective bodies.

The parties hereunto sign and seal this agreement and a duplicate thereof:

FOR THE TOWN OF HOPEDALE

  
\_\_\_\_\_  
Brian R. Keyes  
Chairman, Select Board

  
\_\_\_\_\_  
Louis F. Arcudi III

  
\_\_\_\_\_  
Glenda A. Hazard

FOR THE UNION

  
\_\_\_\_\_

  
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Attest: Lisa Pedroli, Town Clerk

SEAL